



*Landscaping  
&  
Lawn Care, Inc.*

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PHONE: (434) 993-2753 [www.rsglandscaping.com](http://www.rsglandscaping.com)

FAX: (434) 993-3489



## **HORTICULTURIST (RICHMOND BRANCH)**

RSG Landscaping & Lawn Care, Inc. one of Central Virginia's fastest growing landscape companies is looking for a highly motivated and detail oriented individual for our Horticulturist job position. We're looking for the best and brightest to handle some of the premier properties that are in Virginia and Eastern West Virginia.

### **JOB RESPONSIBILITIES**

- Develops, maintains positive and professional relationship with internal staff, owners, clients, and public
- Direct and/or assist maintenance crews
- Perform horticultural record keeping for maintenance properties
- Establish and maintain high horticultural standards and practices
- Actively works in the daily horticultural tasks
- Contribute to the design and planning of maintenance programs for properties
- Inspect and ensure proper and sound horticultural practices followed by crews
- Plant, spray, weed, fertilize, and water plants, shrubs, and trees, using hand tools and gardening tools
- Manages and supports overall plant health and soil nutrition
- Ensure quality control at all maintenance properties
- Undertake turf and landscape maintenance

### **QUALIFICATIONS**

#### **Education and Experience**

Associate's or Bachelor's Degree in a relevant field of study and three years progressively increasing supervisory experience or an equivalent combination of education and experience.

#### **Licenses and Certifications**

Possession and retention of a valid Virginia Driver's License

Must have a Virginia Pesticide Applicators License for turf, ornamental (or obtain within 3 months)

## **MINIMUM QUALIFICATIONS**

(The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.)

### *Language Skills*

Ability to read, analyze and interpret documents such as safety rules, operating and maintenance instructions, and procedure manuals. Ability to write routine reports and correspondence. Ability to speak effectively with customers and employees.

### *Mathematical Skills*

Ability to calculate figures and amounts such as volume, area, circumference, measurements, proportions and pressures.

### *Reasoning Ability*

Ability to solve practical problems and deal with variables in situations where only limited standardization exists. Ability to interpret a variety of instructions in written, oral, diagram or schedule form.

### *Interpersonal Skills*

Solid interpersonal skills, including conflict resolution skills, for work with customers, other trades personnel and employees.

## **PHYSICAL DEMANDS**

(The physical demands are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.)

While performing the duties of the job, the employee is regularly required to stand. The employee is frequently required to walk; use hands to finger, handle or feel; reach with hands and arms; to stoop, kneel, crouch and crawl; and to talk. The employee is occasionally required to sit; climb or balance; and to smell. The employee must frequently lift and/or move 50 pounds and must occasionally lift and/or move 100 pounds, depending on the needs of the specific work unit. Specific vision abilities required include close vision, distance vision, color vision, peripheral vision, depth perception, and ability to adjust focus.

## **WORK ENVIRONMENT**

(The work environment characteristics described are representative of those an employee encounters while performing the essential functions of the job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.)

While performing the duties of the job, the employee is exposed to outside weather conditions, moving mechanical parts, toxic or caustic chemicals, and vibrations throughout the day. The noise level is usually loud, but may occasionally be very loud.

## **SALARY**

Commensurate with experience

**RSG Landscaping & Lawn Care, Inc.** is an equal opportunity employer. We will evaluate applicants and employees without regard to their sex (including pregnancy), race, religion, creed, color, national origin, citizenship, disability (physical, mental, or other), genetic information, family medical history, marital status, age, sexual orientation, gender identity, military service, veteran status, or any other status protected by federal, state, or local laws.

**Application Deadline: Friday, December 18, 2016 @ 12:00 pm (EST)**

**How to apply:**

**Please complete and return via email or fax an RSG Landscaping job application available at [www.rsglandscaping.com](http://www.rsglandscaping.com), and any resume/references to Steven May to be considered.**

**Contact: Steven May, Human Resources Manager**

**E-Mail: [smay@rsglandscaping.com](mailto:smay@rsglandscaping.com)**

**Fax #: (434) 993-3489**